

STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Chris Christie Governor Kim Guadagno Lt. Governor Robert M. Czech Chair/Chief Executive Officer

AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION AUGUST 1, 2012

Robert M. Czech, Chairperson Robert E. Brenner Thomas J. Perna Richard E. Williams

SECTION A - HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Oldpa Bedell New Lisbon Developmental Center Department of Human Services Removal

In the Matter of Emmanuel Boyou New Lisbon Developmental Center Department of Human Services Removal

In the Matter of Gerald Brown Mercer County Department of Public Safety Removal

In the Matter of David Chance Southern State Correctional Facility Department of Corrections Suspension

In the Matter of Keith Comer Cumberland County Sheriff's Department Suspension

In the Matter of Nickey Flowers City of Newark Police Department Removal

In the Matter of Patricia Greer New Lisbon Developmental Center Department of Human Services Suspension and Removal

In the Matter of Nicole A. Holmes New Lisbon Developmental Center Department of Human Services Removal In the Matter of Shanetta Irvin New Lisbon Developmental Center Department of Human Services Removal

In the Matter of Thomas A. Mullen Borough of Point Pleasant Department of Public Works Removal

In the Matter of Robert Schweibinz, Jr. Atlantic County Department of Law Removal

In the Matter of Eric Swann State of New Jersey State Parole Board Suspension

In the Matter of Carol Thomas Hudson County Department of Corrections Suspension

In the Matter of Gregory Wallace State of New Jersey State Parole Board Suspensions (2)

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENTS

A-2 CHARLES ALLIA

Charles Allia, Senior Engineer, Monmouth County, Department of Public Works Buildings and Grounds, 30 working day suspension on charges of incompetency, inefficiency or failure to perform duty, neglect of duty, other sufficient cause and violation of County policy regarding employee conduct, work rules and safety.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION:

A-3 WONWHE BAKER

Wonwhe Baker, Institutional Trade Instructor 2, Cooking, New Jersey State Prison, Department of Correction, 30 working day suspension on the charge of other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION:

A-4 KENNETH GABURO

Kenneth Gaburo, Operating Engineer Heating and Air Condition, South Woods State Prison, Department of Corrections, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, neglect of duty, and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

A-5 DAVID T. O'BRIEN

David T. O'Brien, Public Safety Telecommunicator, Monmouth County, Police Radio Department, 10 working day suspension on charges of chronic or excessive absenteeism or lateness, other sufficient cause, violation of County policy regarding employee conduct, work rules and work schedules.

Recommendation of the Administrative Law Judge – Modify the 10 working day suspension to a one working day suspension.

ACTION:

A-6 JANET CAPITE

Janet Capite, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective December 2, 2010, on charges of physical or mental abuse of a client, verbal abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a client, improper conduct which violates common decency, failure to report injury, abuse or accident involving patient, resident or client, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 90-day suspension.

ACTION:

A-7 GARY C. DEGREE

Gary C. Degree, County Correction Officer, Burlington County, County Jail, removal effective March 7, 2012, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

A-8 SALVATORE GIGLIO

Salvatore Giglio, County Correction Officer, Monmouth County, Sheriff's Department, removal effective January 28, 2011, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violation of Police Department rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-9 SHERRIA GRAVES (CONSOLIDATION)

Sherria Graves, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, three removals effective December 25, 2009, on charges of conduct unbecoming a public employee, other sufficient cause, falsification, divulging confidential information without proper authority, violation of a policy, chronic or excessive absenteeism or lateness and unreasonable failure to report delay in reporting to work as scheduled.

Recommendation of the Administrative Law Judge – Dismiss the appeals with prejudice.

ACTION:

A-10 WILLIAM LANOZA

William Lanoza, Correction Sergeant, New Jersey State Prison, Department of Corrections, removal effective November 4, 2011, on charges of conduct unbecoming a public employee, other sufficient cause, neglect of duty and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Grant appellant's motion for summary decision and deny appointing authority's cross-motion for summary decision.

A-11 ERIC MARTINEZ

Eric Martinez, County Correction Officer, Monmouth County, Department of Corrections and Youth Services, removal effective February 25, 2011, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, violation of Department rules and regulations, policy and procedure.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-12 CHARLES MCHARRIS

Charles McHarris, Human Services Assistant, New Lisbon Developmental Center, Department of Human Services, removal effective January 27, 2010, on charges of neglect of duty, violation of a rule, regulation, policy, procedure, order or administrative decision, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION:

A-13 JUAN RODRIGUEZ

Juan Rodriguez, Police Officer, City of Camden, Police Department, removal effective June 17, 2009, on charges of violation of the Department rules and regulations, falsification, use of inappropriate language toward a superior officer, violation of Department rules regarding conduct, causing discredit to the department, failing to report an arrest, insubordination and truthfulness.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

A-14 MICHAEL STOKLEY

Michael Stokley, Custodial Worker, Newark School District, removal effective November 18, 2011, on charges of conduct unbecoming a public employee, insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B - MISCELLANEOUS MATTERS

B-1 The Division of Classification and Personnel Management requests the inactivation of the title Inspector Bee Culture and renaming it to Senior Inspector Bee Culture with the Department of Agriculture.



MEMORANDUM

DATE: July 17, 2012

TO: Civil Service Commission

FROM: Kenneth Connolly, Director
Division of Classification and Personnel Management

SUBJECT: Change in the Classification Plan

STATE GOVERNMENT TITLES

The Division of Classification and Personnel Management requests the inactivation of one (1) title and the renaming of one (1) title with the Department of Agriculture.

The titles are unencumbered. We have notified the Appointing Authority of our plans to inactivate and rename, and provided it with the opportunity to review and comment.

The appropriate negotiations representatives were notified.

The effective date of these title inactivations will be the first pay period that follows the commission's approval of the action.

TITLE INACTIVATION

Inspector Bee Culture 113-02412 Classified NE12 State

TITLE RENAMED

FROM: TO:

Senior Inspector Bee Culture Inspector Bee Culture
I15-02418 Classified NE12 State I15-02418 Classified NE12 State

WWW.state.nj.us/csc

B-2 The Division of Classification and Personnel Management requests the reactivation of the title of Chief Occupational Health Consultant (55914) with the Department of Labor and Workplace Development.

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Civil .	Service MEMORANDUN
DATE:	July 17, 2012
TO:	The Civil Service Commission
FROM:	Kenneth Connolly, Director Division of Classification and Personnel Management
SUBJECT:	Reactivation of Title
Chief Occup	nent of Labor and Workforce Development requests the reactivation of the title of pational Health Consultant (55914) for use in the Division of Public Safety and I Safety and Health.
The title is b	eing reactivated to satisfy the USDOL-OSHA requirements to maintain funding.
The Departmare carried o	nent will use this title to oversee staff responsible for ensuring that OSHA activities ut, and has received freeze exemption approvals to fill six subordinate positions.
We request to June 2, 2012	the effective date of this title reactivation to be retroactive to pay period 13 of 2012,
Title Reactive Effective: 06	
	oational Health Consultant Competitive L NL/12
KC/JT/BP/L	.R
	www.state.nj.us/csc

B-3 The Division of Classification and Personnel Management requests the reactivation of the title of Promotional Sales Specialist (55750) with the Department of Corrections.



DATE:

July 2, 2012

TO:

Civil Service Commission

FROM:

Kenneth Connolly, Director

Classification and Personnel Management

SUBJECT: Change in State Classification Plan

TITLE REACTIVATIONS

The Department of Corrections requests the reactivation of title Promotional Sales Specialist State Use Industries. The title is needed to appropriately classify a position in the Sales and Marketing Division, due to a restructuring process.

The Department also requests a verbiage change of the title to Promotional Sales Specialist, to reflect the current business scenario.

Appropriate negotiations representatives have been notified.

TITLE REQUESTED

Effective Date:

07/14/2012

Promotional Sales Specialist P24 - 55750 Career W NL12

KC/JT/BP/PM

www.state.nj.us/personnel

B-4 The Division of Classification and Personnel Management requests the reactivation of the title of Human Services Specialist 1 Bilingual-Hindi (08037) with Middlesex County Board of Social Services.



MEMORANDUM

DATE: July 17, 2012

The Civil Service Commission

FROM:

TO:

Kenneth Connolly, Director

Division of Classification and Personnel Management

SUBJECT:

Reactivation of Title

The Division of Classification and Personnel Management requests the reactivation of the local title of Human Services Specialist (HSS) 1 Bilingual- Hindi (08037) for use in the Middlesex

The title is being reactivated to fill an entry level position serving the needs of the Hindu

The Middlesex County Board of Social Services currently employs one incumbent in the bilingual Hindi variant at the HSS2 level. Approval of this request will enable the Appointing Authority to staff a second position at the entry level of the series. Note that this title was

The effective date of this title reactivation will be effective the first pay period after the

Title Reactivation

Human Services Specialist 1 Bilingual- Hindi Competitive

KC/J	T/BP/L	Æ

www.state.nj.us/csc

B-5 EDWARD ALLEN

Edward Allen, an Automotive Mechanic with the Department of the Treasury, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-6 FRANK DEVITA

Frank DeVita, a Senior Correction Officer with Bayside State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-7 JOHN HORAN

John Horan, a Sales Representative 2, State Lottery with the Department of the Treasury, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-8 ABDULLAH HOLMES

The Essex County Sheriff's Office, on behalf of Abdullah Holmes, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Sheriff's Officer with the Sheriff's Office.

ACTION:

B-9 JOSEPH KALASHENKOW

The City of Jersey City, on behalf of Joseph Kalashenkow, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Jersey City.

B-10 JOSE DIAZ

Jose Diaz, a former Cashier with the City of Perth Amboy, represented by Debbie Parks, Staff Representative, American Federation of State, County and Municipal Employees, Council 73, petitions the Civil Service Commission for enforcement of the settlement agreement acknowledged by the Commission at its meeting on November 18, 2009.

ACTION:

B-11 MARIO MOSQUERA

The appointing authority requests that the provisions of N.J.A.C. 4A:6-3.4(a), which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Mario Mosquera, a former Bus Driver at North Jersey Developmental Center, Department of Human Services, to submit a late application for SCOR benefits.

ACTION:

B-12 GERARD C. CERVINO

Gerard C. Cervino, a Supervisor 1, Motor Vehicle Commission (MVC), appeals the decision of the MVC to reassign him to a new job function and shift.

ACTION:

B-13 SCOTT MCCORMICK

Hamilton Township Fire District #7 requests a lateral title change, pending qualifying examination, for Scott McCormick, to Fire Official, Uniformed Fire Department effective May 3, 2010.

B-14 JOSE MONTALVO

Jose Montalvo, a former Police Officer with the City of Newark, represented by Anthony J. Fusco, Jr., Esq., requests that his withdrawn appeal of his 120-day suspension and removal, effective August 25, 2006, be reinstated and transmitted to the Office of Administrative Law for a hearing.

ACTION:

B-15 JAMES RICKS

James Ricks, a former Human Services Assistant, with Ancora Psychiatric Hospital, Department of Human Services, requests that the Civil Service Commission reinstate his appeal of his removal effective December 6, 2010 and resignation not in good standing effective December 6, 2010, which were dismissed based on his failure to appear at his early settlement conference.

ACTION:

B-16 STEPHEN CIANCHETTI

Stephen Cianchetti, a Supervisor of Public Works with Gloucester City, represented by Christopher D'Amore, Esq., requests a retroactive date of appointment.

ACTION:

B-17 STEPHANIE GRANT

The Department of Corrections petitions the Civil Service Commission for a retroactive regular date of appointment as a Secretarial Assistant 3, Non-Stenographic for Stephanie Grant.

ACTION:

B-18 KATHLEEN GRAY

Kathleen Gray, a Senior Technician, Management Information Systems (MIS), with the Department of Human Services (DHS), appeals the bypass of her name on the promotional list for Principal Technician, MIS (PS0839K), DHS.

B-19 ELEANOR GRIMES

The Department of the Treasury requests that the eligible list for Senior Clerk (PS1254U), Department of the Treasury, be revived in order to appoint Eleanor Grimes effective February 11, 2012.

ACTION:

B-20 DELIA REYES

Delia Reyes, a former Keyboarding Clerk 2, with the City of Clifton petitions the Civil Service Commission for a return to her previously held position with Clifton.

ACTION:

B-21 CYNTHIA SMITHEN

Delran Township petitions the Civil Service Commission for a retroactive date of permanent appointment as a Municipal Court Administrator for Cynthia Smithen.

ACTION:

B-22 NORMAN TAHAN

Norman Tahan, represented by John J. Segreto, Esq., appeals the bypass of his name on the Fire Chief (PM0690M), City of Clifton, eligible list.

ACTION:

B-23 LOREN HART

Loren Hart appeals the decision of the Division of Selection Services which found that he was not permanent in the title to which the examination was open for Fire Officer 2 (PM0143P), Jersey City.

B-24 ROBERT MACREADY, ET AL.

Robert MacReady, Craig Mulhern and Curtis Williams appeal the decisions of the Division of Selection Services which found that they were not permanent in a title to which the examination was open for Police Lieutenant (PM5085N), Atlantic City.

ACTION:

B-25 KEITH MCGEE

Keith McGee appeals the decisions of the Division of Selection Services which found that he lacked the required amount of permanent status in a title to which the examination was open for Police Captain (PM7547N), North Wildwood and for Police Lieutenant (PM5052N), North Wildwood.

ACTION:

B-26 DAVID FARMER

David Farmer appeals the decision of the Division of State and Local Operations, which upheld the removal of his name from the eligible list for Correction Officer Recruit (S9987M), Department of Corrections, on the basis of his falsification of his employment application and an unsatisfactory criminal record.

ACTION:

B-27 ASIA HENRY

Asia Henry appeals the decision of the Division of State and Local Operations, which upheld the removal of her name from the County Correction Officer (S9999K), Essex County, eligible list due to her unsatisfactory criminal history, falsification of her application and unsatisfactory driving record.

B-28 BENNIE LANGFORD, ET AL.

Bennie Lamgford (PM5169N), Willingboro; Mohamed Mohamed (PM5144N), Perth Amboy; Kamen Potts (PM5147N), Pleasantville; William Reese (PM0617N), Camden; and Ruben Rodriguez (PM5160N), Union City; appeal the determinations of the Division of Selection Services which found them ineligible for the promotional examination for Police Sergeant due to untimely applications.

ACTION:

B-29 SHARON NELSON

Sharon Nelson appeals the removal of her name from the Senior Human Services Technician (PS1363K), Department of Human Services, eligible list due to her failure to respond to the notice of certification.

ACTION:

B-30 ALBERT RIVERA

Albert Rivera appeals the decision of the former Division of State and Local Operations which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list on the basis of falsification of his employment application.

ACTION:

B-31 TERRELL SMITH

Terrell Smith appeals the decision of the former Division of State and Local Operations which found that the appointing authority had presented a sufficient basis to remove his name from the Police Officer (S9999H), Newark eligible list due to an unsatisfactory criminal record.

B-32 BRETT HUNGER

Brett Hunger appeals the decision of the former Division of State and Local Operations that the proper classification of his position with the Department of Transportation is Environmental Specialist 2. The appellant seeks an Environmental Specialist 3 classification.

ACTION:

B-33 DOROTHY MEYERS

Dorothy Meyers appeals the determination of the former Division of State and Local Operations that her position with the Department of the Treasury is properly classified as Technical Assistant 2, Treasury.

ACTION:

B-34 JAMIL QAZI

Jamil Qazi appeals the decision of the former Division of State and Local Operations that the proper classification of his position with the Department of the Treasury is Auditor 3, Taxation. The appellant seeks an Auditor 2, Taxation classification.

ACTION:

B-35 WENDY QUESNEL

Wendy Quesnel appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Department of the Treasury is Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation classification.

ACTION:

B-36 NICOLE RURA

Nicole Rura appeals the decision of the Division of Classification and Personnel Management that her position is properly classified as Data Entry Machine Operator. The appellant seeks a Senior Data Entry Machine Operator classification.

B-37 OCTAVIA SUTPHIN

Octavia Sutphin appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Department of Environmental Protection is Head Clerk.

ACTION:

B-38 MARIA TERLECKI-PINTO

Maria Terlecki-Pinto appeals the determination of the former Division of State and Local Operations that her position with the Department of Human Services is properly classified as a Technical Assistant 3. The appellant seeks an Administrative Assistant 3 classification.

ACTION:

B-39 THERESA WELLS-SMART

Theresa Wells-Smart appeals the determination of the former Division of State and Local Operations that her position with the Department of the Treasury is properly classified as Principal Claims Investigator. The appellant seeks an Investment Analyst 3 or Administrative Analyst classification.

ACTION:

B-40 JOHN HORNER

John Horner requests a make-up examination for Correction Lieutenant (PS6072T), Department of Corrections.

ACTION:

B-41 SABA ALI

Saba Ali, a Data Processing Systems Programmer 1 with the Office of Information Technology, appeals the determination of the Acting Chief of Staff, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

B-42 JYOTSNA K. VIBHAKAR

Jyotsna K. Vibhakar, an Instructor Counselor with Ann Klein Forensic Center, Department of Human Services, appeals the determination of the Assistant Commissioner with the DHS, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-43 CHIEF CODE ENFORCEMENT OFFICER (PM0737M), NEWARK

The appointing authority's failure to dispose of the certification for Chief Code Enforcement Officer (PM0737M), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-44 COORDINATOR, COMMUNITY HEALTH SERVICES (M0414M) AND (M0405K), NEWARK

The appointing authority's failure to dispose of the certification for Coordinator, Community Health Services (M0414M) and (M0405K), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-45 COURT AIDE (SPECIAL), CITY OF ORANGE

The Division of Classification and Personnel Management requests that the City of Orange be ordered to return the July 8, 2011 certification of the eligible list for Court Aide (Special) for proper disposition.

B-46 INVESTIGATOR, COUNTY WELFARE AGENCY 1 (PC1069K), OCEAN COUNTY BOARD OF SOCIAL SERVICES

The Ocean County Board of Social Services requests the revival and extension of the eligible list for Investigator, County Welfare Agency 1 (PC1069K).

ACTION:

B-47 JUDICIARY CLERICAL TITLES

The Judiciary requests that the eligible lists resulting from the July 9, 2012, open competitive announcement for its clerical titles be limited to one year in duration.

ACTION:

B-48 PLANNING AIDE (C0094M), PASSAIC COUNTY

Passaic County requests permission not to make an appointment from the May 9, 2011 certification for Planning Aide (C0094M).

ACTION:

B-49 SOCIAL WORKER (PC0244L) AND SOCIAL WORK SUPERVISOR (PC0115M), CAMDEN COUNTY BOARD OF SOCIAL SERVICES

Camden County Board of Social Services requests that the eligible lists for Social Worker (PC0244L) and Social Work Supervisor (PC0115M) be extended for one year beyond their expiration dates.

B-50 JOHN CHIKOWSKI

The appeal of John Chikowski, a Graduate Nurse at Hudson County Meadowview Psychiatric Hospital, of his removal effective November 30, 2010, on charges, was heard by Administrative Law Judge Barry E. Moscowitz (ALJ), who rendered his initial decision on April 16, 2012. At its meeting on July 11, 2012, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the removal. Rather, the Commission upheld the appellant's removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-51 KEVIN GEORGE

The appeal of Kevin George, a Police Sergeant with the City of Newark, of his removal effective April 11, 2001, on charges, was heard by Administrative Law Judge Tahesha L. Way (ALJ), who rendered her initial decision on remand on May 14, 2012. At its meeting on July 11, 2012, the Civil Service Commission adopted the ALJ's recommendation to reverse the appellant's removal. The proposed decision is now submitted for the Commission's review.

ACTION:

B-52 DEREK JOHNSON

The appeal of Derek Johnson, a Communications Operator Secured Facilities, with the Garden State Correctional Facility, Department of Corrections, of his 15 working day suspension, 30 working day suspension, and four removals effective July 26, 2011, on charges, was heard by Administrative Law Judge John J. Spence, Jr., (ALJ), who rendered his initial decision on May 29, 2012. At its meeting on July 11, 2012, the Civil Service Commission adopted the ALJ's recommendation to uphold the suspensions and removals. However, the Commission found it necessary to address the exceptions filed by the appellant. The proposed final decision is now submitted for the Commission's review.

B-53 ALLISON WARE

The appeal of Allison Ware, a Judiciary Clerk 3 with the Judiciary, Union Vicinage, of her resignation not in good standing, on charges, was heard by Administrative Law Judge JoAnn Lasala Candido (ALJ), who rendered her initial decision on May 31, 2012. At its meeting on July 11, 2012, the Civil Service Commission adopted the ALJ's recommendation to uphold the resignation not in good standing. However, the Commission found it necessary to address the exceptions and cross-exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-54 STEVEN DRESSLER

Steven Dressler requests reconsideration of the final administrative determination *In the Matter of Steven Dressler, Department of the Treasury* (CSC, decided May 2, 2012) which determined that his position is properly classified as Technical Assistant 2, Treasury.

ACTION:

B-55 DOUGLAS NELSON

Douglas Nelson petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 12, 2010, in which the Commission denied the petitioner's discrimination appeal.

ACTION:

B-56 MAYLANA RHODES

Maylana Rhodes, represented by William P. Hannan, Esq., requests reconsideration of the decision rendered on July 27, 2011, which upheld her removal.

B-57 SECURITY GUARD (C1182L), HUDSON COUNTY SHERIFF'S OFFICE

The Hudson County Sheriff's Office requests reconsideration of the decision rendered on November 22, 2011 by the Civil Service Commission in *In the Matter of Security Guard (C1182L), Hudson County Sheriff's Office,* which ordered it to properly dispose of the January 30, 2009 certification within 20 days and remit \$1,000 in compliance costs.

ACTION:

B-58 MELISSA BRIGGS

Melissa Briggs appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Program Manager, Family Health Programs (PS6140H), Department of Human Services.

ACTION:

B-59 ROBERT HIGGINS

Robert Higgins appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Operator Refrigeration Services (S2387N).

ACTION:

B-60 RANDI LINICK

Randi Linick appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Family Counselor (PC0850N), Bergen County.

ACTION:

B-61 ELIZABETH OWEN

Elizabeth Owen appeals the determination of the Division of Selection Services that she did not meet the educational requirement for the open competitive examination for Staff Clinical Psychologist 2 (S2384N).

B-62 PROPOSED AMENDMENTS: N.J.A.C. 4A:3-4.1 AND 4A:4-1.10 (STATE PAYROLL CERTIFICATIONS)

Submitted for the Commission's approval is a Notice of Proposal to amend N.J.A.C. 4A:3-4.1 and 4A:4-1.10, concerning State payroll certifications. In *In the Matter of State Payroll Certifications* (Docket no. 2012-3147, decided 5/16/12), the Civil Service Commission directed that State appointing authorities continue to certify State payrolls, but only under present statutory authority, as the certifications up to that time were still referencing repealed laws. Additionally, the Commission stated that it would propose an appropriate rule to clarify and codify the requirement that State appointing authorities certify payrolls. The attached Notice of Proposal would serve this purpose. Therefore, it is recommended that the proposed amendments be approved for public notice and comment.

ACTION:

B-63 RECENT COURT DECISIONS

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Merit System Board and Civil Service Commission determinations.

ACTION:

B-64 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 11, 2012.

ACTION:

B-65 NICHOLAS COBIAN

Winslow Township requests relaxation of N.J.A.C. 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Nicholas Cobian from the title of Sheriff's Officer, Camden County Sheriff's Office, to the title of Police Officer, Winslow Township.

B-66 CYNTHIA G. DZURISIN

Cynthia G. Dzurisin appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Department of Military and Veterans Affairs is Office Supervisor. The appellant seeks a Supervisor of Operations classification.

ACTION:

B-67 CHARLES PERRIN

Charles Perrin appeals the decision of the former Division of State and Local Operations that the proper classification of his position with the Department of the Treasury is Repairer. The appellant seeks a Mechanic (Non-Automotive) or Senior Repairer classification.

ACTION:

B-68 CHRISTINE SPIGELMYER

Christine Spigelmyer appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Vineland School District is Purchasing Assistant. The appellant seeks a Senior Purchasing Assistant classification.